


**IV. PROMOTION RECOMMENDATION (Compare this ratee with others of the same grade and AFS)**

Unsatisfactory performer. <b>NOT RECOMMENDED FOR PROMOTION.</b>	Marginal performer - should be monitored closely for increased responsibility. <b>NOT RECOMMENDED FOR PROMOTION AT THIS TIME.</b>	Satisfactory performer. <b>CONSIDER FOR PROMOTION.</b>	Excellent performer. <b>READY FOR PROMOTION.</b>	Exceptional performer. <b>READY FOR IMMEDIATE PROMOTION.</b>
<b>RATER'S RECOMMENDATION</b> 1	2	3	4	<input checked="" type="checkbox"/> 5
<b>INDORSER'S RECOMMENDATION</b> 1	2	3	4	<input checked="" type="checkbox"/> 5

**V. RATER'S COMMENTS**

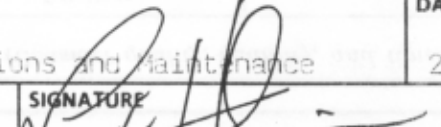
- Due to extensive job knowledge, he was our obvious choice for TDY to 4401st Combat Support Squadron Provisional (P), directly responsible for Harvest Falcon shelter maintenance.
- Completed photo and narrative book for the Bare Base Display Model presented to 833 AD.
  - Explains Display thoroughly, giving a better understanding of Bare Base.
- Completed 7-level upgrade training and NCO Leadership School.
- Responsible for the squadron's production of plaques used for the recognition program.
  - Trained unit and other base personnel on the use of the computerized engraver.
  - Developed extensive procedures for the Professional Military Education Center that has greatly enhanced their recognition program.

Performance feedback was accomplished consistent with the direction in AFR 39-62 (if not accomplished, state the reason).

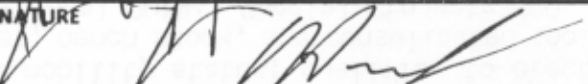
<b>NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND, &amp; LOCATION</b> WALTER C. KIMMEL, SMSgt, USAF 4449th Mobility Support Squadron (TAC) Holloman AFB, New Mexico	<b>DUTY TITLE</b> Superintendent, Operations and Maintenance Division	<b>DATE</b> 24 Jan 90
<b>SSN</b> FR237-80-7395	<b>SIGNATURE</b> 	

**VI. INDORSER'S COMMENTS**  CONCUR  NONCONCUR

SSgt Hensley is an outstanding Airframe Repair Specialist. His willingness to support the squadron's recognition program has directly contributed to the increased morale of personnel. His appearance and conduct are exemplary.

<b>NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND, &amp; LOCATION</b> PAUL E. HARBISON, Capt, USAF 4449th Mobility Support Squadron (TAC) Holloman AFB, New Mexico	<b>DUTY TITLE</b> Chief, Operations and Maintenance	<b>DATE</b> 24 Jan 90
<b>SSN</b> 450-82-5199FR	<b>SIGNATURE</b> 	

**VII. COMMANDER'S REVIEW**  CONCUR  NONCONCUR (Attach AF Form 77)

**SIGNATURE**  


**INSTRUCTIONS**

Reports written (rater) by a senior rater will not be indorsed. Also, reports written by the Chief Master Sergeant of the Air Force (CMSAF) will not be indorsed.

Reports written (rater) by colonels or civilians (GM-15 or higher) do not require an indorser; however, indorsement is permitted unless prohibited by the instruction above.

When the rater's rater is not at least a MSgt or civilian (GS-07 or higher), the indorser is the next official in the rating chain serving in the grade of MSgt or higher, or a civilian in the grade of GS-07 or higher.

When the final evaluator (rater or indorser) is not an Air Force officer or a DAF civilian, an Air Force advisor review is required.

No comment is needed in the first item under Section V if the performance feedback was provided to the ratee; otherwise, comments must be made to state why feedback was not provided.