

**IV. PROMOTION RECOMMENDATION** (Compare this ratee with others of the same grade and AFS)

Unsatisfactory performer. <b>NOT RECOMMENDED FOR PROMOTION.</b>	Marginal performer - should be monitored closely for increased responsibility. <b>NOT RECOMMENDED FOR PROMOTION AT THIS TIME.</b>	Satisfactory performer. <b>CONSIDER FOR PROMOTION.</b>	Excellent performer. <b>READY FOR PROMOTION.</b>	Exceptional performer. <b>READY FOR IMMEDIATE PROMOTION.</b>
<b>RATER'S RECOMMENDATION</b> 1	2	3	4	<del>5</del>
<b>INDORSER'S RECOMMENDATION</b> 1	2	3	4	<del>5</del>

**V. RATER'S COMMENTS**

- Developed databases to track deployed personnel, equipment and WRSK. Significantly improved accountability and reporting accurately of operational capability for the 49th Bare Base Systems Group.
- Worked over 93 reconstitutions for Maintenance and Support squadrons.
  - Inventoried assets as they came off the aircraft, allowing faster release to maintenance and supply shops, speeding up reconstitution parts ordering efforts considerably.
- Equipment and WRSK Selection Team member. Critical to selecting 15 aircraft loads of equipment totalling 597 short tons and 33 personnel to support Hurricane Andrew relief efforts at Homestead AFB, Florida. Additionally, selected equipment for 3 other classified operations, totalling 125 short tons.
- Hand-picked as Group's Technical Integration Specialist. Troubleshoots minor problems and acts as liaison with base agencies to resolve major computer/communications shortfalls and minimize mission impact.

Performance feedback was accomplished consistent with the direction in AFR 39-62 (if not accomplished, state the reason).

<b>NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND, &amp; LOCATION</b> VICKI J. FIKE, MSgt, USAF 49th Bare Base Support Squadron (ACC) Holloman AFB, New Mexico	<b>DUTY TITLE</b> NCOIC, Deployment Support	<b>DATE</b> 17 Oct 92
<b>SSN</b> FR491-62-2799	<b>SIGNATURE</b> <i>Vicki J Fike</i>	

**VI. INDORSER'S COMMENTS**  CONCUR  NONCONCUR

- During a 30-day period, worked 14-hour days, 7 days a week to inspect and inventory 52 aircraft loads of equipment. Allowed expedited parts ordering to meet compressed end of new fiscal requirements.
- Provided HQ ACC current deployment information, historical data, cost estimates and reports. Permits accurate capability assessment for future commitment projections and budget forecasting.
- Instrumental to the deployment of 494 short tons to Southwest Asia as prepositioned WRM.

<b>NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION, COMMAND, &amp; LOCATION</b> MASAO HENDRIX, Capt, USAF 49th Bare Base Support Squadron (ACC) Holloman AFB, New Mexico	<b>DUTY TITLE</b> Commander, Plans and Operations Flight	<b>DATE</b> 17 Oct 92
<b>SSN</b> 563-94-5529FV	<b>SIGNATURE</b> <i>Masao Hendrix</i>	

**VII. COMMANDER'S REVIEW**  
 CONCUR  NONCONCUR (Attach AF Form 77)  
**SIGNATURE**  
*Bruce J Miller*

**INSTRUCTIONS**

Reports written (rater) by a senior rater will not be indorsed. Also, reports written by the Chief Master Sergeant of the Air Force (CMSAF) will not be indorsed.

Reports written (rater) by colonels or civilians (GM-15 or higher) do not require an indorser; however, indorsement is permitted unless prohibited by the instruction above.

When the rater's rater is not at least a MSgt or civilian (GS-07 or higher), the indorser is the next official in the rating chain serving in the grade of MSgt or higher, or a civilian in the grade of GS-07 or higher.

When the final evaluator (rater or indorser) is not an Air Force officer or a DAF civilian, an Air Force advisor review is required.

No comment is needed in the first item under Section V if the performance feedback was provided to the ratee; otherwise, comments must be made to state why feedback was not provided.