

IV. PROMOTION RECOMMENDATION (Compare this ratee with others of the same grade and AFS)

RECOMMENDATION	NOT RECOMMENDED	NOT RECOMMENDED AT THIS TIME	CONSIDER	READY	IMMEDIATE PROMOTION
RATER'S RECOMMENDATION	1	2	3	<input checked="" type="checkbox"/>	5
INDORSER'S RECOMMENDATION	1	2	3	<input checked="" type="checkbox"/>	5

V. RATER'S COMMENTS

- Excellent management skills; forecasts group strategic computer requirements. Worked with a projected budget of \$300,000 to meet the changing needs of over 400 Bare Base personnel.
- Maintained 98 percent accountability on 502 line items of data processing equipment and software.
- Saved \$40,000 in software acquisitions and utilized excess software from 49th Communications Squadron to save an additional \$2,000. Acquired used equipment from DRMO to save \$15,000.
- Accomplished a group computer revalidation in 3 months. Improved system accountability, identified shortfalls and outdated systems to increase the quality of automated products produced by the group.
- Acquired 65 new computer systems with Air Combat Command standardized software packages within 45 days. Configured each computer for mission effectiveness; installed two new systems a day.
- System manager for the 49th Bare Base Systems Group 150 node Local Area Network (LAN) responsible for hardware and software acquisition and installation. Developed and projected resources to facilitate a completed LAN 2 years ahead of Air Combat Command Directive.
- Innovative thinker, able to adapt to changing situations. Demonstrates potential to excel in all areas.

I certify that performance feedback was accomplished consistent with the direction in AFR 39-62 (if not accomplished, state the reason).

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION COMMAND, & LOCATION	DUTY TITLE	DATE
ARTHUR J. HEAPHY III, 2d Lt, USAF 49th Bare Base Support Squadron (ACC) Holloman AFB, New Mexico	Deputy Commander, Plans and Operations Flight	18 Oct 93
	SIGNATURE	

VI. INDORSER'S COMMENTS

- Excellent program manger, committed to quality and customer satisfaction within Bare Base.
- Group Control Center Liaison during Mobility Operations. Coordinated all Bare Base equipment movement with 49th Fighter Wing Cargo Processing Terminal and Mobility Control Center. Ensured cargo met aircraft load and departure times; improved Bare Base ability to deploy.
- Continually improves education through Community College of the Air Force and New Mexico State University. Achieved a 4.0 grade point average in Computer Science with 33 credit hours.

CONCUR NONCONCUR

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION COMMAND, & LOCATION	DUTY TITLE	DATE
LAURANCE ALVARADO, Capt, USAF 49th Bare Base Support Squadron (ACC) Holloman AFB, New Mexico	Commander, Plans and Operations Flight	19 Oct 93
	SIGNATURE	

INSTRUCTIONS

Reports written by a senior rater or the Chief Master Sergeant of the Air Force (CMSAF) will not be indorsed.

Reports written by colonels or civilians (GM-15 or higher) do not require an indorser; however, indorsement is permitted unless prohibited by the instruction above.

When the rater's rater is not at least a MSgt or civilian (GS-07 or higher), the indorser is the next official in the rating chain serving in the grade of MSgt or higher, or a civilian in the grade of GS-07 or higher.

When the final evaluator (rater or indorser) is not an Air Force officer or a DAF civilian, an Air Force advisor review is required.

VII. COMMANDER'S REVIEW

<input checked="" type="checkbox"/> CONCUR	<input type="checkbox"/> NONCONCUR (Attach AF Form 77)	SIGNATURE