

RECOMMENDATION	NOT RECOMMENDED	NOT RECOMMENDED AT THIS TIME	CONSIDER	READY	IMMEDIATE PROMOTION
RATER'S RECOMMENDATION	1	2	3	<input checked="" type="checkbox"/>	5
INDORSER'S RECOMMENDATION	1	2	3	<input checked="" type="checkbox"/>	5

**V. RATER'S COMMENTS**

- Installed Radar Absorptive Material (RAM) on four F-117A Stealth Fighter's leading edges in 16 hours
- Required minimum supervision on first repair--completed remaining tasks alone six hours ahead of time
- Repaired five critical Radar Locating System antenna cover panels before required completion dates
- Following critical design guidelines, returned components to depot team reducing maintenance delays
- Aided Field Service Representatives (FSRs) in identifying two Technical Order illustration discrepancies
- Directly resulted in the correction of the publication, prevented possible errors of material application
- Recoated 14 assorted belly skin panels while still installed on aircraft--deleting panel removal omitted excess maintenance requirements and kept all aircraft on fully mission capable status
- Key worker in preparing three F-117A aircraft for Radar Cross Section missions--ensured aircraft were returned to zero RAM hours--directly responsible for 100 percent availability and mission completion
- Assisted the complete removal and replacement of 30 square feet of RAM material on two upper wing panels--using newly designed pneumatic tools, task was finished eight hours ahead of schedule
- Team member performing RAM maintenance on aircraft deployed to Operation COPE THUNDER, 95-01

I certify that performance feedback was accomplished consistent with the direction in AFR 39-62 (if not accomplished, state the reason).

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION COMMAND, & LOCATION	DUTY TITLE	DATE
EDWARD C. PHILIPPS, MSgt, USAF 9th Fighter Squadron (ACC) Holloman AFB, New Mexico	Low Observable Section Chief	30 Jun 95
	SSN	SIGNATURE
		<i>Edward C. Philipps</i>

**VI. INDORSER'S COMMENTS**

CONCUR       NONCONCUR

- Assisted the preparation and provided support of 18 F-117A Stealth Fighters for the ACC Phase II ORI
- Ensured aircraft met inspection standards and maintained continued RAM hour requirements
- Contributed to the 9 FS "Outstanding" rating and the overall "Excellent" rating received by the 49 FW
- Enrolled in the Community College of the Air Force--aggressively pursuing Associates Degree in Computer Science accumulating 36 total hours and continuously maintaining a 4.0 grade point average
- Donates countless hours to Otero County Food Share Program and other non-profit organizations

NAME, GRADE, BRANCH OF SERVICE, ORGANIZATION COMMAND, & LOCATION	DUTY TITLE	DATE
HARVETTA MITCHELL, MSgt, USAF 9th Fighter Squadron (ACC) Holloman AFB, New Mexico	Sortie Support Flight Chief	30 Jun 95
	SSN	SIGNATURE
		<i>Harvetta Mitchell</i>

**INSTRUCTIONS**

Reports written by a senior rater or the Chief Master Sergeant of the Air Force (CMSAF) will not be indorsed.

Reports written by colonels or civilians (GM-15 or higher) do not require an indorser; however, indorsement is permitted unless prohibited by the Instruction above.

When the rater's rater is not at least a MSgt or civilian (GS-07 or higher), the indorser is the next official in the rating chain serving in the grade of MSgt or higher, or a civilian in the grade of GS-07 or higher.

When the final evaluator (rater or indorser) is not an Air Force officer or a DAF civilian, an Air Force advisor review is required.

**VII. COMMANDER'S REVIEW**

<input checked="" type="checkbox"/> CONCUR	<input type="checkbox"/> NONCONCUR (Attach AF Form 77)	SIGNATURE
		<i>Gregory A. [Signature]</i>