

**IV. PROMOTION RECOMMENDATION** (Compare this ratee with others of the same grade and AFS)

RECOMMENDATION	NOT RECOMMENDED	NOT RECOMMENDED AT THIS TIME	CONSIDER	READY	IMMEDIATE PROMOTION
RATER'S RECOMMENDATION	1	2	3	4	<input checked="" type="checkbox"/>
INDORSER'S RECOMMENDATION	1	2	3	4	<input checked="" type="checkbox"/>

**V. RATER'S COMMENTS**

- Dedicated professional! Aggressively attacks challenges and continuously raises efficiency of others
- Hand-picked to manage section's training, mobility, and computer management programs; developed computerized personnel database . . . virtually eliminated missed appointments in the duty section
- Established section's inbound personnel awareness program; detailed sponsorship program ensures smooth transition for inbound personnel . . . received outstanding remarks from squadron's newcomer surveys
- Developed section's scheduling process to monitor local manufacture of off-equipment parts; tracked 52 local manufacture items in 120 days . . . ensured manufactures were accomplished in an expedient manner
- Pivotal in the reorganization of the structural maintenance support equipment's stencil cutting machine
  - Implemented controls and procedures to ensure tool accountability for numerous assigned assets
- Successfully completed an intensive B-2 aircraft contractor advanced composite repair training course
  - Improved personal technical skills . . . enhanced the section's ability to complete B-2 composite repairs
- Sets the example by volunteering off-duty hours to participate as a member of the fabrication flight advisory council, Warrensburg Food Pantry, and as a crew member for the Adopt-A-Highway program

I certify that in accordance with AFI 36-2403 an initial feedback session was conducted on 1 May 97, and a midterm feedback session was conducted on 22 Sep 97. (If not accomplished, state the reason).

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION WAYNE H. COX, JR., TSgt, USAF 509th Maintenance Squadron (ACC) Whiteman AFB MO	DUTY TITLE B-2 Structural Maintenance Craftsman	DATE 16 Dec 97
	SSN	SIGNATURE <i>Wayne H. Cox Jr.</i>

**VI. INDORSER'S COMMENTS**

- Exceptional performer! SSgt Hensley can always be counted on to achieve outstanding results
- Trained five personnel on LO tape cutter procedures . . . enhanced organic capability
- Cornerstone in the reorganization of the section's maintenance training program for 89 personnel
  - Developed and maintains a comprehensive tracking system for upgrade and qualification training
  - Program roadmaps a complete and logical path to 100% task qualification . . . benchmark program
- Successfully completed the NCO Skills Enhancement Course . . . always looking to enrich his career

NAME, GRADE, BR OF SVC, ORGN, COMD & LOCATION WILLIAM L. RHODEN, MSgt, USAF 509th Maintenance Squadron (ACC) Whiteman AFB MO	DUTY TITLE B-2 Structural Maintenance Production Superintendent	DATE 16 Dec 97
	SSN	SIGNATURE <i>William L. Rhoden</i>

**INSTRUCTIONS**

Reports written by a senior rater or the Chief Master Sergeant of the Air Force (CMSAF) will not be indorsed.

Reports written by colonels or civilians (GM-15 or higher) do not require an indorser; however, indorsement is permitted unless prohibited by the Instruction above.

When the rater's rater is not at least a MSgt or civilian (GS-07 or higher), the indorser is the next official in the rating chain serving in the grade of MSgt or higher, or a civilian in the grade of GS-07 or higher.

When the final evaluator (rater or indorser) is not an Air Force officer or a DAF civilian, an Air Force advisor review is required.

**VII. COMMANDER'S REVIEW**

<input checked="" type="checkbox"/> CONCUR	<input type="checkbox"/> NONCONCUR (Attach AF Form 77)	SIGNATURE <i>[Signature]</i>
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